



*Mission...*

*Build a better future for youth and families by helping them navigate the challenges of childhood, adolescence and young adulthood.*

*Values...*

We are dedicated to:

- *Providing quality services to all of our clients, regardless of their age, gender, race, color, religion, creed, political beliefs, national origin, ancestry, sexual orientation, marital status, mental or physical disabilities, or ability to pay.*
- *Showing sensitivity and caring;*
- *Being accountable and responsive; and*
- *Pursuing professional excellence and offering a fulfilling work experience and professional development for our staff.*

**LOOKING GLASS JOB DESCRIPTION**

<b>POSITION:</b>	Therapist	<b>POSTED:</b>	January 2012
<b>PROGRAM:</b>	Center Point School	<b>SALARY:</b>	\$28,000
<b>REPORTS TO:</b>	Clinical Supervisor	<b>FTE:</b>	1.0
<b>SUPERVISES:</b>	N/A	<b>EXEMPT:</b>	Yes

**OVERVIEW OF RESPONSIBILITIES:**

The Therapist is responsible for the provision of effective quality counseling services to program clients.

**QUALIFICATIONS:**

1. **Education:** Master's degree in counseling, social work or related field.
2. **Certification(s):** Certifiable by Lane County as a Qualified Mental Health Professional.
3. **Experience:** Two years experience working with youth; one year working with families.
4. **Availability:** Monday-Friday, 8:30 am to 4:30 pm, some evening hours as needed for family therapy sessions/meetings.
5. **Driver's License:** Valid in Oregon, acceptable record, and insurability under Agency's auto insurance.
6. Ability to work effectively as a member of an integrated team.
7. Ability to work and relate effectively with youth, parents, community, referral sources, and other agencies as needed.
8. Ability to work in an unstructured, sometimes stressful environment, and maintain a positive mental attitude.
9. Good communication and writing skills.
10. Working knowledge of the developmental issues of adolescents and family treatment models.
11. Computer experience and ability to use email, Intranet, and Internet.
12. Cultural sensitivity and experience working with people from diverse cultural backgrounds.
13. Ability to maintain confidentiality.
14. Professional appearance appropriate to the position.
15. Commitment to Looking Glass Mission and Values.

**PREFERRED:**

1. Bilingual in Spanish.
2. Education and experience in art therapy or other expressive therapies.

**SPECIFIC DUTIES:**

1. Maintains an active caseload and provides counseling to individuals, families, and groups.

2. Conducts and writes comprehensive mental health assessments to determine appropriateness and course of therapy.
3. Develops treatment plans.
4. Documents sessions in accordance with regulations and standards.
5. Writes quarterly progress summaries and other evaluations as needed.
6. Coordinates treatment activities with Center Point School staff, DHS-Child Welfare, schools and others as appropriate.
7. Remains current on best practices in the field and related services.
8. Meets with supervisor for clinical and administrative supervision.
9. Attends weekly staff meetings, provides clinical updates and course of treatment protocols as appropriate.
10. Meets with the program's consulting psychiatrist to staff cases and assess progress.
11. Attends Quality Assurance reviews when required.
12. Completes other duties as assigned.

**PROUD OF OUR DIVERSITY**