



*Mission...*

*Build a better future for youth and families by helping them navigate the challenges of childhood, adolescence and young adulthood.*

*Values...*

We are dedicated to:

- *providing quality services to all of our clients, regardless of their age, sex, race, color, religion, national origin, sexual orientation, mental or physical disabilities, or ability to pay;*
- *showing sensitivity and caring;*
- *being accountable and responsive;*
- *pursuing professional excellence.*

**LOOKING GLASS JOB DESCRIPTION**

<b>POSITION:</b> Therapist-Juvenile Sex Offenders	<b>POSTED:</b> January 2012
<b>PROGRAM:</b> Stepping Stone Program	<b>SALARY:</b> \$14.00 – 16.00 per hour
<b>REPORTS TO:</b> Program Manager	<b>FTE:</b> .80 – 1.0
<b>SUPERVISES:</b> Interns as assigned	<b>EXEMPT:</b> No

**OVERVIEW OF RESPONSIBILITIES:**

The Therapist is responsible for a caseload of 7-8 male juvenile sex offenders that have been court-ordered into residential treatment. The Therapist conducts assessments, develops service plans, provides individual, group, and family counseling, co-facilitates skill-building groups, and provides documentation of all services.

**QUALIFICATIONS:**

1. **Education:** Master’s degree in counseling, social work or related field.
2. **Certification(s):** (list any relevant certification(s)). N/A
3. **Experience:** Two years counseling experience, including experience working the adolescents, groups and families. Experience working with juvenile sex offenders preferred.
4. **Availability:** Monday through Friday 9 am to 5 pm. Must be available to work an occasional evening or weekend hours as necessary to meet with families.
5. **Driver’s License:** Valid in Oregon, acceptable record, and insurability under Agency’s auto policy.
6. Ability to work effectively as a member of an integrated team.
7. Ability to relate effectively with youth, parents, community, and referral sources.
8. Ability to work in a structured, sometimes stressful environment, and maintain a positive mental attitude.
9. Good communication skills. Bilingual in Spanish an asset.
10. Cultural sensitivity and experience working with people from diverse cultural backgrounds.
11. Personal characteristics and experience to provide effective counseling to male juvenile offenders, win their respect, and guide them in their development.
12. A working knowledge of the normal process of child and adolescent growth and development.
13. A working knowledge of issues related to juvenile sex offenders.
14. A working knowledge of family dynamics and family systems.
15. A working knowledge of DSM IV –TR.
16. Professional appearance appropriate to the position.
17. Commitment to Looking Glass Mission and Values.

**SPECIFIC DUTIES:**

1. Writes assessment and service plans for assigned youth and their families.
2. Provides family counseling to youth and their families.

3. Provides individual counseling to assigned youth.
4. Co-facilitates monthly Family Group for juvenile sex offenders and their families.
5. Co-facilitates skill-building groups and sex offender treatment groups
6. Coordinates home visits with other treatment staff and families.
7. Maintains regular contact with families and other support resources.
8. Participates on youth's Service Planning Team and summarizes youth's progress at 30 & 90-day reviews.
9. Provides case management liaison with Oregon Youth Authority Probation/Parole Officers.
10. Acts as a positive role model.
11. Completes other duties as assigned.

**PROUD OF OUR DIVERSITY**