



Mission...

Build a better future for youth and families by helping them navigate the challenges of childhood, adolescence and young adulthood.

Values...

We are dedicated to:

- *providing quality services to all of our clients, regardless of their age, sex, race, color, religion, national origin, sexual orientation, mental or physical disabilities, or ability to pay;*
- *showing sensitivity and caring;*
- *being accountable and responsive;*
- *pursuing professional excellence.*

LOOKING GLASS JOB DESCRIPTION

POSITION: Therapist	POSTED: November 2011
PROGRAM: Intensive Treatment Services	FTE: .5
REPORTS TO: Clinical Supervisor	EXEMPT: No
SUPERVISES: Staff, as assigned	COMP: \$15.62/hr + Benefits

OVERVIEW OF RESPONSIBILITIES:

The Therapist is responsible for a caseload of up to 9 juveniles in residential treatment. The Therapist conducts assessments, develops service plans, provides individual and family counseling, co-facilitates skill-building groups, and provides documentation of all services.

QUALIFICATIONS:

1. **Education:** Master’s degree in counseling, social work or related field.
2. **Certification:** Must be certifiable as a Qualified Mental Health Professional. (QMHP).
3. **Experience:** Two years counseling experience, including experience working the adolescents, groups and families.
4. **Availability:** Weekdays. Must be available to work an occasional on-call shift, and also evening or weekend hours as necessary to meet with families. Shifts may be subject to change.
5. **Driver’s License:** Valid in Oregon, acceptable record, and insurability under Agency’s auto policy.
6. A working knowledge of the normal process of child and adolescent growth and development.
7. A working knowledge of family dynamics and family systems.
8. A working knowledge of DSM IV.
9. Ability to work effectively as a member of an integrated team.
10. Ability to relate effectively with youth, parents, community, and referral sources.
11. Ability to work in a structured, sometimes stressful environment, and maintain a positive mental attitude.
12. Good communication skills. Bilingual in Spanish an asset.
13. Cultural sensitivity and experience working with people from diverse cultural backgrounds.
14. Personal characteristics and experience to provide effective counseling to male juvenile offenders, win their respect, and guide them in their development.
15. Professional appearance appropriate to the position.
16. Commitment to Looking Glass Mission and Values.

SPECIFIC DUTIES:

1. Writes assessment and service plans for assigned youth and their families.
2. Provides counseling to youth and their families.
3. Provides individual counseling to assigned youth.
4. Facilitates skill-building groups.
5. Coordinates home visits with other treatment staff and families.
6. Maintains regular contact with families and other support resources.
7. Participates on youth's Care Coordination team and summarizes youth's progress at 30-day reviews.
8. Provides case management.
9. Ensures that youth files are current and complete.
10. Acts as a positive role model.
11. Completes other duties as assigned.

PROUD OF OUR DIVERSITY